TIER ONE TALENT & INTEL RECRUITING, LLC

CAPABILITY STATEMENT · NAVIGATING FEDERAL CONTRACTS. DELIVERING MISSION-CRITICAL TALENT.

Veteran- & Woman-Owned | Cleared Recruiting | Executive Search | Federal Consulting

A veteran-owned firm built by operators who understand the mission. We deliver cleared talent, executive leadership and federal contracting expertise to companies entering — and excelling in — the defense, intelligence and aerospace markets.

SERVICE-DISABLED VETERAN-OWNED CERTIFIED | VETERAN-OWNED CERTIFIED | WOSB CERTIFIED

FEDERAL CONSULTING

For companies entering defense and intelligence markets:

- Facility Clearance (FCL) establishment & management
- FSO / ITPSO / SMO program development
- NISPOM (32 CFR 117) compliance & program build-out
- NIST SP 800-171, SPRS & CMMC readiness
- SAM.gov registration & federal market entry
- Capture strategy & proposal support
- Prime contractor relationship development & teaming
- DCAA compliance & pre-award survey readiness

RECRUITING & EXECUTIVE SEARCH

For primes and contractors across defense, IC and aerospace:

- Cleared recruiting — Secret through TS/SCI w/ CI or FS Poly
- Executive search — VP & Director-level placements
- Non-cleared technical, program & business roles in our sectors
- Intelligence Community & DoD staffing
- Rapid-fill contract staffing
- Direct hire, contract-to-hire & staff augmentation
- Workforce optimization consulting
- IC reach-back network & pre-screened cleared bench

PROVEN PERFORMANCE

- 8+ cleared placements since 2024, including CI-polygraph and full-scope-poly seats on IC programs
- First qualified candidate slate in 5–10 business days on most TS/SCI and Full-Scope Poly requirements
- Prime-sponsored FCL package and CMMC Level 2 enclave built for a defense subcontractor — attorney-reviewed
- Capture and proposal support contributing to successful contract awards
- End-to-end DCAA compliance support — rate development, accounting system setup, and pre-award survey preparation

TEAM CONTRACT VEHICLE EXPERIENCE

Team experience supporting primes and teammates on:

OASIS+ | **Polaris** | **Alliant 3** | **SEWP VI** | **GSA MAS** | **DIA SITE III** | **NGA Luno**

CIO-SP3 | **RS3** | **SeaPort NxG** | **ATEP II** | **EMERALD** | **GEO-SPI** | **MACSS**

Supporting NGA, NSA, CIA, DIA, and broader DoD programs

Industries served: Defense • Intelligence Community • Aerospace • IT & Technology • Federal Contracting | **Coverage:** Entire continental U.S.

THE TIER ONE DIFFERENCE

We don't just advise federal contractors — we've built one.

From entity formation through facility clearance to staffed execution. End to end — at any stage.

01 STAND IT UP

Entity formation, federal registrations, SAM.gov, UEI/CAGE, banking & corporate setup — market-entry readiness from day zero.

02 LOCK IT DOWN

NISPOM compliance, facility clearance, FSO/ITPSO programs, ITAR & CAS readiness, and security architecture build-out.

03 WIN THE WORK

Capture strategy, proposal development, labor rate modeling, prime partner relationships, and contract vehicle positioning.

04 STAFF TO SUSTAIN

Talent across DoD, IC, Aerospace, and Federal IT — technical through executive, non-cleared through TS/SCI with Poly.

FIRM IDENTIFIERS

CAGE	0AQ82
UEI	PMU1FLNBVWU5
CMMC	Level 1 (SPRS)
CMMC UID	S100046095
D-U-N-S	13-552-9920
SBA	SDVOSB | VOSB | WOSB

NAICS CODES

561311	Employment Placement Agencies
561312	Executive Search Services
561320	Temporary Help Services
541611	Administrative Management & General Management Consulting Services
541618	Other Management Consulting Services

POINT OF CONTACT

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